



Field Supervisor Electrical

Ables Heating Cooling Electrical & Refrigeration

Overview

Ables Heating Cooling Electrical & Refrigeration

OUR VISION

Our vision is to empower a skilled team to provide reliable solutions and services.

OUR VALUES

Our values are the foundation that this organization is built on:

- Absolute honesty and integrity
- Teamwork is the source of our strength
- Safety and quality service is our promise
- Relentless pursuit of personal and organizational growth
- Community involvement is our heartbeat
- Leadership is our standard

WHAT WE OFFER

- Competitive Wages
- Medical, Dental, & Vision Insurance
- Paid Holidays
- Paid Time Off
- Company Match 401K
- Life Insurance
- Short-term Disability
- Long-term Disability
- Craft & Management Training
- Opportunities for Growth

Responsibilities

SCOPE OF WORK:

- Accountable for leadership, management and supervision of project.
- Responsible for safe installations, alterations, additions, and/or repairs of electrical systems, conductors, and associated materials and equipment within the commercial and industrial electrical industry.

RESPONSIBILITIES:

- Directly responsible for leading and managing crews that consist of lead persons/crew leaders, journeymen, apprentices, and/or helpers.
- Lays out project work and ensures that materials, tools, equipment, etc. are scheduled in a timely manner to meet scope, budget and project construction schedules.

- Accountable for the on-site supervision of assigned construction projects, trade contractors, and field personnel, in such a way as to ensure scheduled completion of projects within established budget, time frame, quality and performance standards, and customer/client satisfaction.
- Responsible for reviewing project documents, plans and specifications, directing construction activities, resolving construction difficulties, coordinating field installations, project close-outs, and developing and/or maintaining customer/client relationships.
- All responsibilities to be accomplished within standard operating procedures, project costs, time constraints, and quality standards.
- Performs annual performance evaluations of assigned personnel as directed.

Internally:

Reports to the Division Manager, interacts with Project Management and other field personnel, as well as support staff (e.g. Accounting, Finance, Human Resources and other Corporate services staff).

Externally:

May interact with owners, owner representatives, architects, engineers, trade contractors, vendors, and others who are associated with project related activities. Will have assigned project labor reporting to him/her. (normally 25+ employees)

Qualifications

WHAT YOU OFFER

- **EDUCATION:** High school/college graduate, holder of G.E.D., or equivalent studies/experience.
- **EXPERIENCE:** 2 or more years of field supervision/management experience preferred.
- **SPECIALIZED SKILLS:** High level interpersonal relationship skills, proficiency in communication skills, organization skills, and must be computer literate (i.e. Microsoft Word, Excel).

Ables Heating Cooling Electrical & Refrigeration is an equal opportunity employer and gives consideration for employment to qualified applicants without regard to race, color, religion, gender, sexual orientation, gender identity/expression, national origin, disability or protected veteran status.

EOE AA M/F/Vet/Disability

Job Type: Full-time