



Job Title: Field Supervisor

Division: Electrical

Grade Level:

Reports to: Josh Ables

Positions Supervised:

Job Summary

The Field Supervisor will be accountable for leadership, management, and supervision of all projects. All Field Supervisors will be ultimately responsible for safe installations, alterations, additions, and/or repairs for all electrical systems. Field Supervisors will work closely with the Safety Manager to make sure all functions of the job are performed safely and efficiently.

Essential Functions

- Directly responsible for leading and managing crews that consist of lead persons/crew leaders, journeymen, apprentices, and/or helpers.
- Creates plan for work project and ensures materials, tools, equipment, etc. are scheduled in a timely manner to meet scope, budget, and project construction schedules.
- Accountable for on-site supervision of assigned construction projects, trade contractors, and field personnel to ensure staying on task to meet deadlines, quality performance, and client/customer satisfaction.
- Responsible for reviewing project documents, plan specifications, directing construction activities, resolving construction issues, coordinating field installations, and closing projects.
- Ensure all projects are meeting deadlines, staying within budget, and meeting quality standards.
- Performs annual performance evaluations for field personnel.

Competencies or Experience Requirements

Education: High School Diploma or holder of G.E.D. or equivalent studies/experience

Experience: 2 or more years of field supervision/management experience preferred

Specialized Skills: High level of interpersonal skills, proficiency in communication, high organizational skills and must have computer literacy skills

Travel

Moderate travel is expected for this position

Additional Considerations

ABLES Inc., culture and values are part of what makes the company successful and a great place to work. Candidates will be considered in terms of their consistency with culture and values. ABLES, Inc. is a rapidly growing company; flexibility is essential as we grow and develop. The successful candidate must be comfortable in a fast-paced work environment with many crucial deadlines.

Benefits

After completing a 90-day probationary period we offer the following benefits to our full-time employees. 100% paid Single, medical insurance benefits, dental, vision and life insurance. After one year of employment, you will also be eligible for 401K with a generous company match, 40 hours vacation and an annual bonus (based on the amount of profitable income for Ables Inc.)

Disclaimer

The above statements are intended to describe the general nature and level of work being performed. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required. All team members may be required to perform duties outside of their normal responsibilities from time to time, as needed.

Acknowledgement

I have read and understand this job description and fully understand the requirements set forth herein. I accept the position and agree to abide by the requirements set forth and will perform all duties and responsibilities to the best of my ability. I understand that this job description is not an employment contract and that it may be changed at any time based on business needs.

Signature: _____ Date: _____
Employee

Signature: _____ Date: _____
Company Representative