

Heating, Cooling, Electrical & Refrigeration

Name:

Job Title: HVAC Installer

**Division:** HVAC **Grade Level:** 

**Reports to:** Field Supervisor

**Positions Supervised**: HVAC App Installers

### **Job Summary**

The Lead HVAC Installer position will be responsible for participating in the installation, maintenance and repair of all heating and cooling systems; delegating tasks, ensuring ontime and accurate completion in accordance with blueprints or written instructions. Follow up and communication on behalf of projects will be required.

#### **Essential Functions**

- Effectively supervise and participate in the installation, maintenance and repair of air conditioning systems; delegating tasks, ensuring on-time and accurate completion in accordance with blueprints or written instructions.
- Demonstrated proficiency in operating various tools; making necessary machine improvements; diagnosed problems, repaired and reassembled machines
- Consistently plan and delegate duties to ensure proper work distribution, staffing and space for best performance of duties.
- Self-monitor work in progress to ensure completion within allotted time limits, as well as acceptable quality standards.
- Adherence to proper codes and standards; maintained records and files regarding HVAC installation.
- Provide on the job training and instruction on duties relating to HVAC maintenance to ensure best work performance level.
- Maintain environmental conditions by installing and maintaining both heating and cooling systems.
- Test diagnose and repair problems in the system and propose relevant solutions.
- Discuss heating and cooling system malfunctions with users to isolate problems and to verify that repairs corrected malfunctions.
- Install electric and pneumatic control systems.
- Manage installation of ducts for ventilation purposes.
- Ensure proper running order of all systems.
- Replace and rebuild faulty components.

# **Competencies or Experience Requirements**

## Mandatory

- Excellent problem-solving skills
- Displayed ability and willingness to mentor and leadapprentice HVAC Installers
- Ability to manage constantly changing environment
- Ability to work in a team environment
- Ability to be analytical and high attention to detail
- Ohio Driver's License

#### Travel

Travel is expected for this position.

#### **Additional Considerations**

ABLES Inc., culture and values are part of what makes the company successful and a great place to work. Candidates will be considered in terms of their consistency with culture and values. ABLES, Inc. is a rapidly growing company; flexibility is essential as we grow and develop. The successful candidate must be comfortable in a fast paced work environment with many crucial deadlines.

#### **Benefits**

N/A

#### Disclaimer

The above statements are intended to describe the general nature and level of work being performed. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required. All team members may be required to perform duties outside of their normal responsibilities from time to time, as needed.